
LAC VIEUX DESERT BAND OF LAKE SUPERIOR CHIPPEWA INDIANS

HUMAN RESOURCES

*P.O. Box 129, N5384 US 45 Watersmeet, MI 49969
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Posted: July 24, 2026 Deadline: August 3, 2026

JOB DESCRIPTION

POSITION: Fish Hatchery Technician

DEPARTMENT: Natural Resources Department

LOCATION: Fish Hatchery

SUPERVISOR: Natural Resources Director

EMPLOYMENT: Part Time Seasonal

SALARY: \$14.00-\$18.00 hour

Position Summary: This position is responsible for leading field-based fisheries operations, including broodstock collection, spawning support, rearing pond management, fish stocking, and support with aquatic invasive species management. The position requires boat operation, the use of nets, and specialized equipment such as the aquatic vegetation ecoharvester. This position also provides support to hatchery operations during peak periods.

DUTIES & RESPONSIBILITIES

- Lead field operations for broodstock collection, including setting and retrieving fyke nets and hoop nets.
- Operate boats and trailers for fish collection activities.
- Identify, handle, and transport broodstock safely.
- Assist with egg and milt collection and fertilization in coordination with hatchery staff.
- Transport fertilized eggs to hatchery facilities.

Rearing Ponds and Fish Production

- Lead setup and maintenance of rearing ponds, including filling, aeration, and system checks.
- Monitor pond conditions including temperature, dissolved oxygen, and water clarity.
- Assist with feeding growth monitoring, and fish health observations.
- Coordinate harvest and distribution of fingerlings.
- Support stocking operations in Tribal and partner waters.

Aquatic Invasive Species

- Operate and maintain the aquatic vegetation ecoharvester on Lake LVD and other water bodies.
- Conduct aquatic vegetation removal and disposal operations.
- Identify and monitor invasive aquatic plant species.
- Maintain AIS data records, including treatment locations, biomass removed, and effort.
- Assist with AIS prevention and monitoring activities as needed.

Equipment and Field Operations

- Maintain boats, trailers, nets, and field equipment.
- Ensure compliance with safety protocols and regulatory requirements.
- Prepare and transport equipment for field operations.

Hatchery Support

- Assist hatchery staff during peak spawning and egg collection periods.
- Support hatchery operations as needed to ensure successful fish production.

QUALIFICATIONS

- Ability to work outdoors in variable weather conditions, including early mornings, nights, and weekends.
- Ability to operate or learn to operate boats, trailers, and field equipment.
- Ability to lift up to 50 pounds.
- Strong problem-solving skills and ability to work independently in field settings.
- Knowledge of LVD community

PREFERRED QUALIFICATION

- Valid Driver's license.

WORK ENVIRONMENT

- This position involves both indoor hatchery work and outdoor fieldwork. Work may occur in wet, humid, or variable conditions and may require extended hours during hatching and spawning periods.

QUALIFICATIONS:

- Must always maintain a safe environment by following proper safety protocols for both the fish and staff members.
- Must be able to work long hours in outdoor conditions including nights and weekends.
- Must be able to pass any and all background checks or related pre-employment obligations.

SPECIAL REQUIREMENTS:

- None

The above statements are intended to describe the general nature and level of work performed by people assigned to this classification. They are not intended to be construed, as an exhaustive list of all responsibilities, duties and skills required of personnel so classified. Management retains the right to add or to change the duties of the position at any time. Must be able to pass a pre-employment drug screen and applicable background checks related to the position

Date Approved by the Tribal Council: xx/xx/xxxx

**Lac Vieux Desert Band of Lake Superior Chippewa Indians
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